

## Appendix A – Equality Impact Assessment Screening

<b>Initial equality impact assessment screening form</b>			
<b>This form records and equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</b>			
<b>Directorate</b>	Community Development		
<b>Service area</b>	Venues and Attractions		
<b>Proposal being screened</b>	Beach Lifeguarding Provision		
<b>Officer(s) carrying out screening</b>	Stuart Clark		
<b>What are you proposing to do?</b>	We are proposing to offer a Direct Award to the RNLI to carry out Beach Lifeguarding on a number of coastal beaches. The award commences in January 2027 for a period of 10 years.		
<b>Why are you proposing this? What are the desired outcomes?</b>	This Is an essential component of safeguarding the beaches within the council area		
<b>Does the proposal involve a significant commitment or removal of resources?</b> Please give details.	This is a service which is already in place, so no additional resources are required		
<b>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics</b>			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> <li>To what extent is this service used by particular groups of people with protected characteristics?</li> <li>Does the proposal relate to functions that previous consultation has identified as important?</li> <li>Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul>			
<b>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</b>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		No	
Disability		No	
Sex		No	
Race		No	
Sexual orientation		No	
Gender reassignment		No	
Religion or belief		No	
Pregnancy or maternity		No	
Marriage or civil partnership		No	
People in rural areas		No	
People on a low income		No	
Carer (unpaid family or friend)		No	
Are from the Armed Forces Community		No	

<p><b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (for example, disabled people's access to public transport)? Please give details.</p>	<p>The provision of Beach Lifeguarding Services will have no adverse impact.</p>			
<p><b>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics?</b> Please explain why you have reached this conclusion.</p>	<p>The proposal will have no significant effect on other services or organisations operations.</p>			
<p><b>Decision (Please tick one option)</b></p>	<p>EIA not relevant or proportionate:</p>	<p>✓</p>	<p>Continue to full EIA:</p>	
<p><b>Reason for decision</b></p>	<p>The service is essential to safeguarding residents and visitors and mitigating risks associated with coastal activity. Through Market engagement it has been confirmed that there is no viable alternative provider, supporting the necessity of a direct award.</p> <p>The RNLI offers a nationally recognised, high-quality service with the capability, resources, and experience to deliver effectively. The proposal ensures continuity of service provision and represents the most practical and best value option available to the Council.</p>			
<p><b>Signed (Assistant Director or equivalent)</b></p>	<p>Jo Ireland, Assistant Director</p>			
<p><b>Date</b></p>	<p>18 May 2026</p>			